

High Performance Leadership:

Equipping yourself to lead others through
the ups and downs along the HPO journey



www.hpoglobalalliance.com

WHY THIS WORKSHOP

Organizational change is always a challenge for leadership. Leading others along the path to become an HPO presents its own unique challenges and requirements. This workshop will equip you to address the unique HPO challenges to leadership.

THE HIGH PERFORMANCE LEADERSHIP WORKSHOP

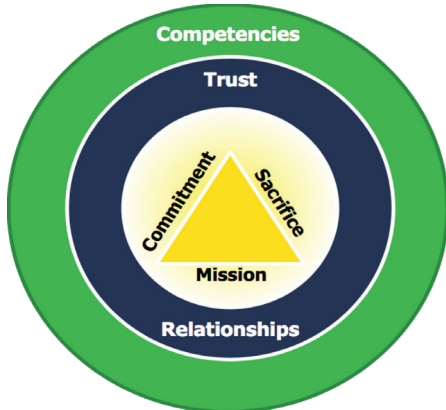
This one-day workshop will review some of the latest thinking about HPO leadership, give plenty of case examples (video and other) of successes and failures, and give you the opportunity to put yourself in the shoes of those leaders to plan how you will lead your journey.

WORKSHOP OBJECTIVES

- To understand the HPO journey's unique challenges to your leadership
- To understand the real Genesis of Leadership: where it begins and how to keep the flame alive
- To review the organizational principles behind HPOs and identify which ones pose a critical challenge to you.
- To plan your response to resistance you may face
- To develop your own HPO Leadership action plan

WORKSHOP AGENDA

1. **HPO Leadership Challenges:** what makes them unique
2. **The Genesis of Leadership:** the core of your personal effectiveness as a leader



3. **HPO Key Factors** from global research done by Dr. André de Waal of the University of Maastricht: how well does your organization measure up?
4. **HPO Organization Design Principles:** what must you have in place to be successful and what are your biggest challenges?
5. **How to Face Resistance:** case examples (including several videos) of leaders facing resistance to the HPO journey. Lessons you can learn from in considering your own "facing up" situations.
6. **Your HPO Leadership Action Plan:** first steps in strengthening your personal leadership



CASE EXAMPLES

- Procter & Gamble
- NEH Philippines
- Shell Oil
- FC Barcelona
- Ritz-Carlton
- Toyota
- Amazon.com
- And more



PROGRAM LEADER DAVE HANNA

Dave is a former Procter & Gamble manager and consultant who has shaped HPOs all over the world. He is a partner at the HPO Global Alliance and the author of *Designing Organizations for High Performance* and *The Organizational Survival Code*.

COST

The tuition for this program is USD 995.00. This includes all program materials and lunch and two breaks for the day.



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